



Meet Our New Member

Michelle Hart, Owner DITI Imaging

What motivates you?

Helping others and getting a smile and a thank you in return.

Where do you feel your best? **At the beach**

What inspires you? **Mother nature**

Why did you join HCWIB?

I joined because of the warmth and camaraderie I felt at the first meeting.

Three words YOU would use to describe yourself?

Passionate, caring, adventurous



Three words OTHERS would use to describe you?

You tell me!!!! **

What brought you to your business?

Breast cancer diagnosis 10 years ago

Favorite quote or mantra you live by?

Carpe diem!!

**** As one who knows Michelle, this newsletter writer would describe Michelle as intellectually curious, fun-loving, & emotionally strong woman, who is passionate about helping others.**

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For those of you who want to know more about what Michelle does for a living (and all women should get to know more about what she does...) do visit HCWIB member Karen Goins' website at www.naturalawakeningsa.com & read Michelle's article on **Why Choose Thermography** (found on pg. 20) by clicking on the April edition of Natural Awakenings magazine. *It's very informative!!!!*

Plus I can vouch for the quality of the scan she does. It was totally pain-free, no radiation, and is a great early detector of breast issues.

Mark Your Calendar!



**July 9th is our Annual
Swim & Membership Social
at Helene Bachmann's house!**

**135 Lake View Drive, Boerne
ph: 830-249-4901**

No charge for Member & Guests

Directions:

*Coming on the I-10 West,
exit 538 Ranger Creek Road.
Go left under the highway onto
Ranger Creek Rd. Drive 1.8 miles.
Turn right at the white
LAKE COUNTRY sign.
The house is up the hill on the right.*

This is a BYOB...Plus, please bring an appetizer, salad, or dessert to share.

Lawn chairs are appreciated, and you'll need to bring a towel if you plan to swim

Parking is limited and car pooling is suggested. Attendees can also park in Helene's neighbor's driveway -133 Lake View Drive if needed..

Kendall County Womens Shelter

By: Helene Bachmann

I met with Carol Bidus who is one of the coordinators working on the future Kendall County Women's Shelter that will be built in Boerne. There currently is no such shelter in Kendall County, but there is an office in the Courthouse that can help women with some immediate assistance.

The current needs of the group are mainly fundraising. They are still very far away financially from the funds they need to begin building the Shelter, and with economy the way it is now, they are having a very difficult time raising capital.

They are having a big fundraising event at the Wolff Ranch on Sisterdale Road on September 26, 2009, and are looking for volunteers to assist with this event. They need assistance with:

- * Silent Auction items
- * Live Auction items
- * Planning the event
- * Decorating/Registering the day of the event.

They are also looking for people who would like to join their committee, which currently is mainly involved in fundraising. Their monthly meetings are the second Thursday evening of each month, which is in direct conflict with the Hill Country Women in Business general meetings.

If anyone has items to donate for the auction, or would like to assist this organization, please contact: Carol Bidus at clbidus@wildblue.net.



Notes from the Chaplain

Patrice Davison - *Please join me in praying for the following:*

There were no special prayer requests this month, but let us all remember our service men and women and their families in our thoughts and prayers.

Notes from the President

Kathryn R. Hubbard, MD

Hi ladies,

While you were enjoying wines at the June meeting, I was enjoying the absolute splendor of Alaska. Thanks, Helene, for guiding the meeting that evening. I hear that John and Mary Boris of Water2 Wine introduced the group to some outstanding wines. Anyone that knows me knows that I hated missing that meeting.



Our next meeting is on July 9th and is our annual membership meeting. Helene Bachmann is our wonderful hostess and she has given us instructions to her house earlier in the newsletter.

Consider your lady business friends and invite one to join us for this swim social. I am game to get into a bathing suit if you will and that is really a challenge after doing a seven day cruise.

As you recall, we have revised our bylaws for the club.

We still have a number of members that have not voted for or against the changes. Please review these changes if you have not voted and send a vote to either myself or Bobbie French, our vice president.

We need all the members to vote before we can officially adopt the changes.

Plan to join us next month on July 9th.

Have a blessed month.

Dr. Kathy Hubbard

HCWIB Upcoming Events

- July 2** 12:00 Board Meeting
- 9** 5:30 Swim Social @
Helene Bachmann's home
- Aug 6** 12:00 Board Meeting
- 13** 11:30 luncheon –
Dodging Duck (tentative)
- Sep 3** 12:00 Board Meeting
- 10** 5:30 FORCC
- Oct 1** 12:00 Board Meeting
- 8** 5:30 FORCC



- Jul 1 Ambassador Council Meets
- Jul 2 Ribbon Cutting at John's Road Antiques & Collectibles
- Jul 3 Independence Day (2009) Chamber Office Closed
- Jul 7 Networking Breakfast
- Jul 7 Ribbon Cutting at Schooley Media Ventures
- Jul 9 Business Education Council Meets
- Jul 9 Government Affairs Council Meets
- Jul 9 Business After Hours Mixer
- Jul 9 Ribbon Cutting at Don Smith Company & Fair Oaks Real Estate
- Jul 20 Lunchbox Lesson Winning Webshare
- Jul 21 Chamber Board Meets
- Jul 22 Tourism Council Meets
- Jul 23 Business After Hours Mixer

Member News

Carolyn Dutson and husband Todd moved into their new home at 2129 Appellation New Braunfels, TX 78132 the 8th of June. New telephone numbers will be available via the HCWIB web site. Please stop by and see us in Vintage Oaks if you're ever driving toward New Braunfels on Highway 46. I look forward to seeing everyone at the Swim Party in July.

Sarah Hamilton, owner of Access Storage, will be going to the Dallas Mart at the end of June to get more items for the Access Storage gift shop. Come by in July and see the new fun and trendy jewelry and gifts!!! Remember, HCWIB members get a 10% discount on gift shop items!

Also, another new business, SCS Outdoors, has opened in Suite 104 of Access Storage office Warehouses! Pam Lewis, a past HCWIB member, is a partner in the business. Visit their website: www.scsoutdoors.com. SCS Outdoors are makers of wildlife attractants that work. Pam formulated the product herself - way to go Pam!!!

A cleaning tip from **Alena Morris**. Tired of the top of your washing machine looking dirty from hair, dirt and grime that gathers around the lid? Keep a sponge next to your detergent and use it to wash it all away when you start a new load. Use the running water to rinse the sponge and quickly make your washer look like new with very little effort!

Cool Stuff



'Going to the dogs!?!'

Yes and horses, birds, and llamas, too!!!!

Kathleen McBride completed formal training to expand her Rolfing body therapy to the the realm of quadrapedes. "I've been working dogs, my cats and a few horses for a while. Recent training completed with Briah Anson, the expert in our Rolfing community, has given me more specific skills to move forward with doing more of this type of work." Briah has worked for many years with horses, llamas, dogs, a cougar, cats and several birds of prey including two bald eagles.... The results have been amazing. Kathleen has a u-tube video of Briah working on an injured bald eagle that she will be happy to forward. There are also many before and after photos of various animals that have benefitted from Rolfing. Kathleen can be reached at rolferkathleen@gmail.com, rolferkathleen.com, or 210 317-4242.

KIDS EAT FREE!!!!

I just found this great website for \$5 meals in San Antonio and they have a page for restaurants where kids can eat free! Hope you like it!

<http://www.5dollardining.com/RestaurantCategories/Kids%20Eat%20Free/index.htm>

Alena Morris
Prestige Carpet
Cleaning & Floor Care

July Birthdays Wishes!



- | | | |
|----------|---------|---------|
| Lucy | Ziegler | July 4 |
| Gayle | Eason | July 8 |
| Chantale | Gingras | July 8 |
| Kathryn | Hubbard | July 10 |
| Bettie | Edmonds | July 12 |
| Rebecca | Boles | July 13 |
| Beth | Coyle | July 13 |
| Lisa | Parks | July 17 |

General Meeting Minutes

June 12, 2009

Meeting was called to order by Treasurer, Helene Bachmann at 6:10pm.

Patrice Davison gave the invocation

All members in attendance introduced themselves and told us about their business.

Guests in attendance were Summer Vincak and Ella Lang.

New members Michelle Hart and Diann Eiserloh were presented their HCWIB member books.

Helene reported that there will be no charge for the pool party on 7/9/09 to be held at Helene's house.

Helene also passed around a sign-up sheet for people to state what food they wanted to bring to the pool party to share.

We still need a host for the Christmas party. Ladies, please open your hearts and your home for this wonderful event. There will be plenty of help to set up and to clean up afterwards....you won't have to do this on your own!

Helene also spoke about the new Kendall County Women's Shelter that is going to be built here in Boerne. Carol Bidus is the head of the fundraising for the Shelter and needs help with volunteers and auction items for the fundraiser which will be held on 9/26/09. There will be more information in the July newsletter about how to help.

It was brought up that since there is no shelter right now, there is an office in the Kendall County court house for victims of abuse for help right now.

Our guest speakers were John and Mary Boris of Water2Wine here in Boerne.



The next board meeting will be 7/2/09 at Kathy Hubbard's office at 12:00pm.

The next general meeting will be held at Helene Bachman's home (pool party) at 5:30. Directions will be in the July newsletter.

Meeting adjourned 6:25pm.

Submitted by Patrice L. Davison

Board of Directors & Committee Chairs

Board of Directors

President: **Kathy Hubbard**

830-248-1222/monk@gvtc.com

Vice President: **Bobbie French**

830-981-4568/bsme@gvtc.com

Treasurer: **Helene Bachmann**

830-249-4901/helenebachmann@hotmail.com

Secretary: **Linda Tom**

830-755-4975/lindatom99@gmail.com

Ex-Officio: **Leah Coyne**

830-537-5658/lcoyne@gvtc.com

Chaplain: **Patrice Davison**

830-249-6112/davins@gvtc.com

Communications: **Lynn Pendley**,

830-816-2721/lpendley@jpcfinancial.com

Assistants: Denise Ciardello, Rose Englehardt

Historian: **Cindy Ogle**

210-317-6272/cogle@gvtc.com

Hospitality/Reservations: **Shelby Luke**

8320-446-1102/shelbylluke@yahoo.com

Membership: **Gayle Eason & Lucy Ziegler**

basketsbydesign@gvtc.com/lkzpc@gvtc.com

Newsletter: **Karen Goins**

210-251-5766/askkaren@gmail.com

Programs: **Caroyn Dutson & Shari Keyes**

cdutson2004@yahoo.com/skeyes35@msn.com

Publicity: **Sarah Hamilton**

830-249-3050/hamilton@gvtc.com

Website: **Lynn Hoppe**

lynn@lpcomputerservice.com

We are pleased to share the following revisions
which were OK'd by majority vote

**BY-LAWS OF THE HILL COUNTRY
WOMEN IN BUSINESS**

The Hill Country Women in Business, a not for profit organization, organized and existing in Boerne, Kendall County, Texas, shall be governed and operated in accordance with these By-Laws:

ARTICLE I. PURPOSE

Section 1: The Hill Country Women in Business is a not for profit organization which is organized to promote, encourage and support women without regard to age, national origin, and race, who own and operate businesses; to provide a voice for women who own and operate businesses; to encourage ownership by women in business; to foster the economic stability of businesses owned and operated by women; and to provide relevant principles of business management through educational programs, meetings, networks, seminars and the promotion of public awareness and acceptance of women in owning and operating their own business

Section 2: The Hill Country Women in Business may receive and maintain fund(s) subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part thereof exclusively for charitable, scientific, literary or educational purposes which buttress the purpose as defined in Article I, Section I.

Section 3: The purposes of the Hill Country Women in Business may be accomplished either directly and/or by contributions to organizations that are exempt under section 501(3)(c) of the US. Internal Revenue Code and its regulations, as amended.

Section 4. No part of the net earnings of the organization shall inure to the benefit of any Director of the organization, Officer of the organization or any private individual. No Director or Officer of the organization, or

any private individual shall be entitled to share in the distribution of any of the assets on dissolution of the organization. The activities of the organization shall not be for the influence of legislation and the organization shall not participate in, or intervene in, (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

Section 5. The organization shall distribute its income for each taxable year at such time and in such manner as not to become subject to tax on undistributed income imposed by the US. Internal Revenue Code or any federal tax laws. Section 6. The organization shall not engage in any act of self-dealing as defined in the US. Revenue Code or any federal tax laws. This organization does not contemplate pecuniary gain or profit to its members.

ARTICLE II. BOARD OF DIRECTORS

Section 1. The day-to-day business affairs of the Hill Country Women in Business shall be managed and controlled by its Board of Directors, which shall be comprised of the officers of the organization. The Past President shall serve as an ex-officio (non-voting) member of the Board of Directors.

Section 2. Each Director shall serve a term of office consistent with the term of the elected office held by said Director, with the exception of the Vice President, who shall serve one (1) term in such position, followed by one (1) term as President, after which the individual shall serve one (1) term as Past President. Directors may not serve more than four (4) consecutive terms.

Section 3. Should a vacancy occur on the Board of Directors prior to the expiration of the term of the holder, the remaining Directors shall by consent of a majority appoint an active member to serve for the duration of the term.

Section 4. Unless otherwise directed by the Board, regular meetings of the Board of Directors shall be held monthly on a date designated by the President. Special meetings of the Board of Directors may be called by the President upon written, telephone, or electronic request by two (2) members of the Board of Directors.

Section 5. Election of the Board of Directors shall correspond with the procedure for election of officers as more fully set forth in Article VI of these By-laws.

ARTICLE III. MEMBERSHIP

Section 1. There shall be three classes of members of the organization:

A. Charter members are women who were members of the Hill Country Women in Business prior to May 31, 1985, and shall not be required to meet the criteria for eligibility as a member so long as they are otherwise in good standing and not delinquent in the payment of any dues or other assessments.

B. Active members are women who are solo practitioners or sole proprietors of a business, as defined below; women who are partners in a business and who are active in said business; or women who are owners of corporate stock (50% or more) and who are active in the day-to-day management of said business. These members must be otherwise in good standing and not delinquent in the payment of any dues or other assessments.

C. Retired members are women who have been active members of the club for five years and have retired from the business or have sold their primary ownership of the business. These members must be otherwise in good standing and not delinquent in any dues or other assessments.

Section 2. Solo Practitioner/Sole Proprietorship is a woman who owns and operates a business which is an unincorporated business entity who meets the following criteria and characteristics: owns all the assets of the business; solely responsible for the debts of the business; solely owns and controls a customer lists; pays self employment tax in compliance with the U.S. Internal Revenue Code, as amended; active in the day-

to-day operation of the business; ultimately responsible for the hiring and firing of employees; responsible for the payroll of the employees of the business; solely responsible for creating, structuring and implementing practice and procedures of the business; and has the sole authority to sell or dissolve the business.

Section 3. Members of the Hill Country Women in Business shall consist of all Active Members, Charter Members, and Retired Members who are not delinquent in the payment of the annual dues or other assessments as described in Article V and who meet the membership criteria of the organization, and who exhibit a desire to encourage and support women who own and operate businesses.

Section 4. To be a member in good standing, Active, Charter or Retired members shall pay the dues or assessments as described in Article V.

Section 5. Only members who are in good standing and not delinquent in the payment of any dues or other assessments shall be qualified to vote upon any matter coming before the members for action.

Section 6. If at any time a member no longer meets the criteria for membership, she can remain active for the remainder of that club year. She can be reconsidered for membership in the future if her status changes and she meets membership requirements.

Section 7. Membership of the Hill Country Women in Business is open to women without regard to age, national origin, or race.

Section 8. Any resignation by a member should be in writing to the Vice-President with an explanation as to the reasons thereof. Any member who resigns is still responsible for any and all dues, assessments, and other charges accrued prior to the submission of her resignation.

Section 9. Any member, who fails to renew her membership and pay her dues pursuant to Article V, shall be made to re-apply under this Article and meet the requirements for membership.

ARTICLE IV. ADMISSION OF MEMBERS

Section 1. Any woman who desires to become a member of the Hill Country Women in Business shall complete an application, which has been approved by the Board of Directors. Such application shall be submitted to the Board of Directors with the required application fee for review and determination of eligibility. The application fee is non-refundable.

Section 2. Upon review of the application, the Board of Directors shall vote to accept or deny said applicant. An applicant will be accepted if three (3) of the four (4) Board of Directors votes to accept the applicant pursuant to the eligibility requirements as described in Article III.

Section 3: The Board of Directors shall reject any application for membership if the applicant has not met the criteria for membership as set forth in Article III. The Secretary shall render in writing to the applicant any rejection by the Board of Directors for membership within (60) days of the date of the application with a brief explanation as to the reasons for the rejection. An applicant who is rejected for membership may reapply after six (6) months from the date of the rejection should her eligibility requirements change.

Section 4. When the Board of Directors votes to accept an applicant for membership, the President will designate a board member or committee chair to notify the applicant of her acceptance and request the dues amount as set forth in Article V.

Section 5. Prospective or potential members may not attend more than three (3) meetings before making application for membership in the organization.

ARTICLE V. DUES

Section 1. The fiscal year of the organization shall be from April 1 to March 31 of each calendar year. The Board of Directors shall, by majority vote prior to the January regular meeting, set the amount for the annual dues, application fee, reinstatement fee and any discounts or other assessments which are to be assessed during each fiscal year.

Section 2. A reduction of one-half (1/2) of the annual dues shall be allowed for applications from first-time applicants who are received for membership after October 1 of any year.

Section 3. Members must be in good standing to renew their membership and dues. Annual dues are due and payable on or before April 1 of each fiscal year. Members who have not paid their dues by April 1 shall automatically be deleted from the membership, lose all membership privileges, and be subject to reinstatement or re-application.

Section 4. If a member has not paid her annual dues and other assessments by April 1st, then she may seek reinstatement. The member shall be assessed a reinstatement fee in an amount fixed by the Board of Directors as set in Article V, Section 1. This is in addition to the payment of the applicable annual dues before reinstatement of the membership is valid. No reduction in dues shall be allowed with reinstatement. If a member seeks reinstatement after 180 days from the date of deletion of membership, then the member must reapply and meet the requirements of Article III.

Section 5. No dues or any part thereof shall be refunded to any member, whose membership terminated for any reason, including resignation.

ARTICLE VI. OFFICERS

Section 1. The officers of the Hill Country Women in Business shall be: President, Vice-President/Parliamentarian, Secretary, and Treasurer.

Section 2. ***At the regular meeting in January of each year, a Nominating Committee of three***

(3) active members who are in good standing shall be appointed by the President. Immediately thereafter, additional nominations from the floor shall be requested and accepted. The nominees for all offices will be announced to the membership in February.

Section 3. Election of officers, other than the President, shall be held during the March meeting and shall be by majority vote of the members present at said meeting who are qualified to vote according to Article III. The Nominating Committee shall be responsible for all duties connected with the election.

Section 4. When there is only one nominee for each of the offices of the Board of Directors, then the sitting President will call for a vote by acclamation.

Section 5. Officers shall serve for a term of one (1) year. Ceremonial installation of new officers shall take place during the regular meeting in March. Terms of office shall begin at the close of the regular March meeting.

Section 6. The individual having just completed the term of office as the Vice President shall automatically fill the office of the President.

ARTICLE VII. DUTIES OF OFFICERS

Section 1. The President shall preside over all meetings of the organization and the Board of Directors. The President shall appoint Chairpersons for all standing committees and ad hoc committees with the consent of a majority of the Board of Directors, and is an ex-officio member of all committees except the Nominating Committee. The President shall review and sign, if approved, the annual Treasurer's report. In addition to the other duties, the President shall perform any and all duties described in the By-Laws.

Section 2. The Vice President shall serve in the absence of the President at regular, board, or specially called meetings of the organization and shall perform any other duties, which may be required. The Vice President shall receive the notification from any member who

becomes ineligible for membership and shall also receive the written notice from any member who resigns from the organization and shall notify the Board of Directors. The Vice President shall also perform as the Parliamentarian of the organization with all the customary duties and responsibilities of a Parliamentarian. The Vice President shall perform any and all duties, which may be required.

Section 3. The Secretary shall serve in the absence of the President and Vice-President at regular membership meetings of the organization and shall perform any other duties that may be required. The Secretary shall record the proceedings at all meetings of the membership, whether regular or special, and at all meetings of the Board of Directors. The Secretary shall maintain an official record of the minutes of all meetings, and such individual shall perform any other duties, which may be required. The Secretary, or other President appointed designee, shall notify, in writing, any applicants who are not accepted for membership and shall notify all applicants who are accepted for membership.

Section 4. The Treasurer shall serve in the absence of the President, Vice-President, and the Secretary at regular membership meetings of the organization and perform any other duties as shall be required. The Treasurer shall be responsible for all monies received and spent by the organization and shall submit written Profit and Loss and Budget Reports at all Board Meetings. The Treasurer will report to the membership the bank balance at each general membership meeting and shall be responsible for answering any financial questions from the membership. An Audit Committee and a Budget Committee will be assigned by the President at the January Board Meeting and announced to the membership at the regular meeting. The audit should be done after the March bank statement is received by the Treasurer. The audit results shall be approved and signed by the outgoing and incoming Presidents and outgoing Treasurer and presented at the April Board Meeting. The report of the audit and the budget will then be presented at the April general membership meeting.

ARTICLE VIII. MEETINGS

Section 1. The regular meetings of the organization shall be held at least one day of each month to be determined by the Board of Directors. There shall be at least nine (9) meetings during the year.

Section 2. The regular meeting in March shall be for the purpose of the ceremonial installation of officers and for any other business, which may arise.

Section 3. Special meetings may be called by the President or by the Board of Directors, or be called upon by written request by at least ten (10) members of the organization and sent to the President. The purpose of the meeting shall be stated in the written request and at least five (5) days notice shall be given.

Section 4. A quorum is not required to vote on the monthly minutes, monthly Treasurer's report and the election of officers and all other voting issues shall be by majority vote of the members present at the meeting. The monthly minutes, monthly Treasurer's report and election of officers shall be by majority vote of the members present at the meeting.

Section 5. The Board of Directors consisting of President, Vice-President, Secretary, and Treasurer will meet with the committee chairs on a scheduled basis. Frequency and location will be determined by the Board. The Board actions shall be reported to the membership at the regular membership meetings.

ARTICLE IX. ANNUAL MEETING

The annual meeting of the organization shall be held at the regular meeting in March and shall be held for the purpose of election of officers, receiving reports of officers and committees, and any other business, which may arise.

ARTICLE X. COMMITTEES

Section 1. The Program Committee Chair shall have the responsibility of planning the regular and annual meetings of the organization, in addition to any other duties required. The Program Chair shall make timely reports of the program plans to the Board of Directors.

Section 2. The Membership Chair shall accept all new membership applications for review and present findings to the Board for acceptance or denial. The chair will create a membership book to present to the new member. She will be responsible for maintenance of the membership lists and communicate updates to the webmaster. She will communicate membership changes to the Board, webmaster, and newsletter editor. She will be responsible for any other duties assigned by the Board.

Section 3. The Hospitality and Reservation Chair shall be responsible for locations, meal planning, and reservations for all membership meetings. She will be responsible for any other duties assigned by the Board.

Section 4. A Newsletter Committee, appointed by the President, shall publish a newsletter as directed by the President.

Section 5. A Nominating Committee, appointed by the President, shall perform those duties as described in Article VI, Sections 2 and 3. The budget committee and the audit committee, appointed by the President, shall perform those duties as described in Article VII, Section 4.

Section 6. Other committees, whether standing or ad hoc, may be appointed from the membership by the President as deemed necessary for the furthering of the purposes of the organization.

Section 7. The President shall be an ex-officio member of all committees except the Nominating Committee

ARTICLE XI. PARLIAMENTARY AUTHORITY

The rules contained in the most recent edition of the Robert’s Rules of Order, as revised, shall govern the procedures of all meetings of the organization, provided such rules are not inconsistent with these By-Laws.

ARTICLE XII. VIOLATION OF THE BY-LAWS

Section 1. Any member who violates the By-Laws of the Hill Country Women in Business may, after an investigation and due process hearing by a committee of at least five (5) members in good standing of the organization appointed from the membership by the President, may be suspended or expelled from the organization.

Section 2. A member may appeal in writing within thirty (30) days of the suspension or expulsion to the Board of Directors for review of the action taken.

Section 3. The Board of Directors shall grant a rehearing at the next regularly scheduled

Board of Directors meeting. The decision of the committee to suspend or expel a member may be reversed by a vote of three (3) of the four (4) Board of Directors. A

decision of the Board of Directors on the suspension or expulsion of a member is final.

Section 4. A suspension or expulsion of a member shall be in effect for two (2) years from the date of the suspension or expulsion.

Section 5. Any member who is suspended or expelled under this Article may re-apply for membership under Article III and Article IV.

ARTICLE XIII. AMENDMENT OF BY-LAWS

These By-Laws may be amended by a majority vote of all members in good standing at a regular membership meeting. All proposed amendments or revisions shall be submitted in writing to the Board of Directors at a Board meeting for review. After review and acceptance, they will be published, together with notice of the imminent vote thereon, in the newsletter distributed to members prior to the regular membership meeting at which time a vote on the changes will occur. These By-Laws are to be reviewed for revision or amendments at least once every three years.

HILL COUNTRY WOMEN IN BUSINESS

CHARTERED 1985